ISA CERTIFIED ARBORIST CODE OF ETHICS AND CERTIFICATION AGREEMENT AND RELEASE AUTHORIZATION

The International Society of Arboriculture, Inc. (ISA) is a voluntary, non-profit, professional association. The ISA Certification Program certifies qualified practitioners in the field of arboriculture, who have met the professional knowledge standards established by the ISA Certification Board.

Regardless of any other professional affiliation, this ISA <u>Certified Arborist Code of Ethics</u> applies to those individuals seeking ISA Certified Arborist certification (candidates), and all individuals certified by the ISA as Certified Arborists (certificants). The <u>Certified Arborist Code of Ethics</u> establishes appropriate and enforceable professional conduct standards, and explains the minimal ethical behavior requirements for Certified Arborist certificants and candidates. The <u>Certified Arborist Code of Ethics</u> also serves as a professional resource for arborists, as well as for those served by Certified Arborist certificants and candidates, with respect to such standards and requirements.

I. Responsibilities to ISA, the profession and the public.

- A. Certified Arborist compliance with all organizational rules, policies and legal requirements. Certificants and candidates must:
 - 1. Comply with all applicable laws, regulations, policies and ethical standards governing professional practice of arboriculture.
 - 2. Comply with all accepted professional standards related to arboriculture practice, including national practice standards and policies.
 - 3. Provide accurate, complete, and truthful representations concerning all certification and recertification information.
 - 4. Maintain the security of ISA examination information and materials, including the prevention of unauthorized disclosures of test information.
 - 5. Cooperate with ISA concerning ethics matters and the collection of information related to an ethics matter.
 - 6. Report to the ISA Certification Program, in a timely manner, their personal conduct that may violate any provision of the <u>Certified Arborist Code of Ethics</u> or the Certification Program <u>Ethics Case Procedures</u>.
 - 7. Refrain from behavior or conduct that is clearly in violation of professional, ethical, or legal standards related to occupational services and/or activities.

II. Responsibilities to clients, employers, employees, and the public.

- A. <u>Certified Arborist responsibilities concerning the performance of professional services.</u> Certificants and candidates must:
 - 1. Deliver safe and competent services with objective and independent professional judgment in decision-making.
 - 2. Recognize the limitations of their professional ability and provide services only when qualified. The certificant/candidate is responsible for determining the limits of his/her own professional abilities based on qualifications, education, knowledge, skills, practice experience, and other relevant considerations.
 - 3. Make a reasonable effort to provide appropriate professional referrals when unable to provide competent professional assistance.
 - 4. Maintain and respect the confidentiality of sensitive information obtained in the course of professional activities unless: the information is reasonably understood to pertain to unlawful activity; a court or governmental agency lawfully directs the release of the information; the client or the employer expressly authorizes the release of specific information; or, the failure to release such information would likely result in death or serious physical harm to employees and/or the public.
 - 5. Properly use professional credentials, and provide truthful and accurate representations concerning education, experience, competency and the performance of services.
 - 6. Provide truthful and accurate representations to the public in advertising, public statements, and other representations, and in the preparation of estimates concerning costs, services and expected results.
 - 7. Recognize and respect the intellectual property rights of others and act in an accurate, complete, and truthful manner, including activities related to professional work and research.
- B. <u>Certified Arborist responsibilities concerning conflicts of interest and appearances of impropriety.</u> <u>Certificants and candidates must:</u>
 - 1. Disclose to clients or employers significant circumstances that could be construed as a potential or real conflict of interest or an appearance of impropriety.
 - 2. Avoid conduct that could cause a conflict of interest with a client, employer, employee, or the public.
 - 3. Assure that a conflict of interest does not compromise legitimate interests of a client, employer, employee, or the public and does not influence or interfere with professional judgments.
 - 4. Refrain from offering or accepting significant payments, gifts or other forms of compensation or benefits in order to secure work or that are intended to influence professional judgment.

- C. <u>Certified Arborist responsibilities concerning public health and safety</u>. Certificants and candidates must:
 - 1. Follow appropriate health and safety procedures, in the course of performing professional activities, to protect clients, employers, employees, and the public from conditions where injury and/or other harm are reasonably foreseeable.
 - 2. Inform appropriate government representatives or agencies when aware of an activity or circumstance that may cause an unsafe condition or violate legal requirements.

As an applicant or certificant:

- 1. I acknowledge that I have read and understand all of the terms and conditions of ISA Certification, as defined in the ISA Certified Arborist Handbook and in policies of the ISA Certification Program.
- 2. I understand that the ISA Certification Program is separate and distinct from all other ISA programs and services. ISA Certification is not the same as ISA membership. Unless I am also an ISA Member, I cannot use any ISA member marks or logos.
- 3. I agree to provide the ISA Certification Program with complete and accurate information related to my certification application and certification, including all changes to home or business address, telephone, or e-mail within sixty (60) days of such a change.
- 4. I agree that the ISA Certification Department has the right to contact any person or organization as part of the review of my initial application. I authorize the release of any information requested by ISA for the purpose of reviewing my application. I agree that ISA has the right to notify appropriate organizations if my application contains false information.
- 5. I understand that maintaining my ISA Certification is based on my fulfillment of all certification and recertification requirements, including compliance with the ISA Certified Arborist Code of Ethics and Ethics Case Procedures.
- 6. I agree to report to the ISA Certification Department my conduct that may violate any provision of the Certified Arborist Code of Ethics or the Certification Program Ethics Case Procedures, within sixty (60) days of my knowledge of such conduct. This reporting requirement applies to behavior or activities that occurred on or after the date that I applied for ISA certification. (NOTE: Any conduct to be reported under this term must be provided on a separate sheet of paper, and submitted with this agreement.)
- 7. I understand that certification granted by ISA does not represent licensure, registration, or other authorization to practice or to conduct business activities for a fee or otherwise.
- 8. I agree to indemnify and hold ISA and its agents, employees, representatives, and successors, harmless against, and release them from, any and all third party claims, suits, complaints, losses, or liability (claims) (including attorney fees) arising out of, or related to: my ISA certification; my use and/or display of ISA Certification Program credentials or designations, or references to the ISA Certification Program; my professional activities and services; or, my other business activities.

- 9. I understand that ISA certification is personal to me, and may not be transferred or assigned to any other individual, organization, or entity. With respect to my use and/or display of ISA certification marks in connection with professional business activities, I agree to comply with all applicable ISA policies, including ISA Certification Program Policy and Procedure Statement CERPP016, and as may be amended in the future.
- 10. After being granted ISA Certification, I understand that ISA may be asked by individuals or organizations to verify my certification, including dates of certification, and I agree that such information may be released.
- 11. I agree that, upon my request, ISA may publish certain professional information concerning me on the ISA Internet site, including my employer and business contact information. I further agree that information contained in my application for ISA certification may be used for research and statistical purposes.
- 12. In the event that my ISA certification expires, is suspended, or is revoked, I agree to immediately stop using and/or displaying the ISA Certified Arborist certification mark, credential, and any other designation indicating an affiliation with ISA Certification. I agree to comply with any additional directives of the ISA Certification Program.